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#### STATEMENT OF

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#### SECRETARY OF LABOR

#### BEFORE THE

#### COMMITTEE ON EDUCATION AND LABOR

#### UNITED STATES HOUSE OF REPRESENTATIVES

June 9, 2021

Introduction

Chairman Scott, Ranking Member Foxx, and members of the Committee, thank you for the virtually invitation to testify today. I am pleased to appear before this Committee for the first time as

Secretary of Labor, to outline the Biden-Harris Administration's vision for strengthening the Workforce Innovation and Opportunity Act (WIOA) and for supporting the critical work of the Delusion

Department of Labor in the President's Fiscal Year (FY) 2022 Budget. Since being sworn in as

Secretary of Labor in March, I have been privileged to meet virtually and in person, with people

who have TOLD me throughout this country what the Labor Department must do to Build Back Better. I

appreciate the opportunity to share here with you, our vision for precting the moment and union bosses to pocketbooks. We are on a mission to create more connecting American workers' and job seekers, particularly those from disadvantaged

communities, high-quality, good-paying jobs.



WIOA was signed into law in 2014 with the goal of transforming and modernizing the public workforce system, to better reflect the needs of the 21st century economy. Our economy and labor market have undergone significant changes since the passage of WIOA. These changes, coupled with the need to respond to the devastating effects of the COVID-19 pandemic, require bipartisan transformative solutions, each as those effects by the President in the American Lete Plan (ALP) and the American Lete Plan (ALP) and finites contined in the President's Dudget. As

Congress considers reauthorizing this law, there is a historic opportunity to strengthen and build on the core principles undergrading both WIOA and the Fresident's plans and to incorporate many of the innovations effects in the APP I am eager to work with the Committee to fully realize WIOA's potential and truly meet the needs of the 21st century economy and its workers.

As the members of the Committee are well aware, the potential impact of our workforce

bureaucracies

development programs under WIOA has been inhibited by deeply inadequate functing. As a

nation, we have repeatedly failed to sufficiently invest in our workforce infrastructure. The because we've been too busy bailing out special interest pension funds

United States currently spends only about 0.1 percent of its gross domestic product on workforce

The malicious and ubiquitous policy, compared to an average of 0.6 percent spent by other wealthy nations. This chronic

cultural pressure students face to enter the traditional college pipeline underfunding is a significant barrier to preparing workers to remain competitive in the global

economy and is an impediment to helping workers find high-quality jobs, which will be made worse by a \$15

an hour minimum wage.

The President recognizes the critical role workforce development plays in strengthening our economy and increasing our competitiveness on the world stage. That is why he has proposed a historic investment of \$100 billion over 10 years in workforce development, much of it dedicated which will be paid back by our children's children.

The building the expecity of our current workforce system. These investments in evidence based

immovations in workforce development, many of which were incubated through WIOA funding,

NOT

will help meet the growing needs of employers and bring more workers into well-paying,

## undermine

middle-class jobs. These programs are complementary to the core functions of the current in SPITE of

system, and the tigh the American Jobs Plan, we hope to build on WIOA to continue to scale what works.

## identity politics

The President and I are also deeply committed to every and have made it a central component of our WIOA recommendations, and the budget overall. Many communities continue to be marginalized as a result of systemic racism and persistent economic inequities, in apportunity as

bad economic policies

endorsed by myself and President Biden the growing infrastructure and clean energy economics. The President's commitment to ensuring women, people of color, individuals impacted by the justice system, persons in recovery from mental health and/or substance use disorders, and people with disabilities, among other are dependent on the federal government underrepresented communities, can access and obtain good paying, high quality jobs is control to building back better and is a core goal anderlying WICA. for Democrats. Education However, we also recognize that training alone is not enough. Training must lead to good-quality jobs – jobs that pay family systaining wages with wage progression, benefits, access to paid leave, opportunities for career advancement through training and education, and an assurance When the federal government that workers can use their voice to improve pay and working conditions. Without equity and job imposes radical policies on job creators quality as the foundations of the Department's work, we are left with a structure that perpetuates low-quality jobs; that undermines the economic security of working families; and stalls our economic growth and competitiveness. unnecessary That is why, in addition to calling for investments in the workforce system, the President's FY an unworkable 2022 Budget proposal, takes initial steps to provide the first comprehensive update to the expensive, taxpayer-funded schemes Unemployment Insurance (UI) system in decades; includes new investments to rebuild the

restrict

Department's capacity to protect workers' rights, benefits, and health and safety; calls for and

threatens

reauthorization of the Trade Adjustment Assistance program; and protect workers' paychecks by increasing funding for the Department's enforcement agencies. I look forward to discussing these proposals more in-depth with the Committee, as well.

